



Wednesday, 28 February 2018

## **EMPLOYMENT COMMITTEE**

A meeting of **Employment Committee** will be held on

**Thursday, 1 March 2018**

commencing at **9.30 am**

The meeting will be held in the Board Room, Town Hall, Castle Circus, Torquay  
TQ1 3DR

### **Members of the Committee**

Councillor Tyerman (Chairman)

Councillor Darling (S)

Councillor Thomas (J)

Councillor Lewis (C)

Councillor Mills

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**Our vision is for a cleaner, safer, prosperous Bay**

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For information relating to this meeting or to request a copy in another format or language please contact:

**Leah Raybould, Town Hall, Castle Circus, Torquay, TQ1 3DR**  
**01803 207087**

Email: [democratic.services@torbay.gov.uk](mailto:democratic.services@torbay.gov.uk)



# **EMPLOYMENT COMMITTEE AGENDA**

7. **Review of recruitment for the Director of Commercial Services and Transformation post** (Pages 3 - 6)  
The Monitoring Officer to provide an update to the Committee regarding the review of the recruitment for the Director of Commercial Services and Transformation post.



**Meeting:** Employment Committee

**Date:** 25 February 2018

**Wards Affected:** All Wards

**Report Title:** To consider

**Is the decision a key decision?** No

**When does the decision need to be implemented?**

**Supporting Officer Contact Details:**

Anne-Marie Bond, Director of Corporate Services and Operations, 01803 207160,  
[Anne-Marie.bond@torbay.gov.uk](mailto:Anne-Marie.bond@torbay.gov.uk)

**1. Proposal and Introduction**

1. On 22 January 2018 Employment Committee unanimously agreed not to make an appointment to the post of Director of Commercial Services and Transformation. Employment Committee resolved that an overview report be prepared as to the recruitment undertaken and factors affecting the outcome (including the Council's pay levels). This report provides such an overview.

**2. Reason for Proposal**

- 2.1 For Employment Committee to provide guidance to the Chief Executive in respect of the post of Director of Commercial Services and Transformation, in the context of considering the future overall structure of the Senior Leadership Team.

**3. Recommendation(s) / Proposed Decision**

- 3.1 For Employment Committee to determine following debate.

**Appendices**

Appendix 1 - EXEMPT - Overview of recruitment undertaken

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